	- 						
NAVY EQ NAVPERS	WAL OPPORTUNITY (EO) AND SEXUAL 5354/2 (Rev. 08-2017) Suj	HARASSMENT RE		5354.1G and	d OPNA	VINST 5300.1	3
PRINCIPAL or sexual ork	/ 10 U.S.C. 5013 (g). PURPOSE: Filing of allegations of unlawful discrimi chtation, national origin, and incidents of sexual hara	assmeni aqainsi military o	ased on race, co personnel. For E	olor, religion, se Equal Employme	ex (includir	ng gender identity) tunity reports	
(b) to respon regarding the necessary. DISCLOSUR	an employees, see Equal Employment Opportunity C SES: Information provided on this form may be used to requests from appropriate outside individuals or estatus of a report; (c) to adjudicate the report or app SE: Disclosure is voluntary; however, failure to fully of	d: (a) as a data source for r agencies (e.g. Members peal; or (d) any other pro	r report informat of Congress; the perly establishe	ne White House) ed routine use. I) May use a	ddendum as	
basis of Inad	equate data to assess report.						
	RIVACY: Protect individual privacy (both complaine RPLAINANT INFORMATION & RESOURCES	int and alleged offender) 1	throughout the p	rocess. (SECN	IAVINST 5	(211.5 Series)	Shop.
- x-memorates and the second	ant Name (Full First Name, MI, Lest Name):	Z. Rank/Rate:	3. DoD ID Nu				
ANONYM		. Z. Adding die.	- 3:- DOD ID 140	moer.			
4. Command	d Name/UIC:	5 Race/Ethnic Group;		6. Sex:		7. Date:	
IWTC COR	RY STATION	Walter & Land				17 Sep 21	
8. Report Pro	cessing Options:	<u> </u>		<u> </u>		<u></u>	_
(a) <u>Inform</u>	al Resolution System (IRS): (see OPNAVINST 535	4.1 Series or OPNAVINS	T 5300.13 Serie	9S)			
Call Toll F	Vavy Sexual Hairassment Frevention and Equal Opportee: (800) 253-0931; DSN 882-2507, COMM (901) 8	adunity Advice Line. 374-2507. Line manned I	Vonday - Friday	r, D830-1630 Ce	entral Stan	dard Time,	;
(c) Author	rzed command or local resources. The following are	e available (Insert local ne	ame, organizatio	on, and phone n	rumber)		
Equal	Employment Opportunity (EEO) Official:	Local Name	Orga	anization	Phor	ne Number	
	Family Support Center (FFSC):	Local Name	Orga	anization	Phor	ne Number	
	nand Climate Specialist (CCS):	Local Name	Orga	anization	Phor	ne Number	
	Treatment Facilities (HTF):	Local Name	Orga	anization	Phor	ne Number	
Chapia		Local Name	<u> </u>	nization	Phor	ne Number	
Legal:	1.	Local Name	_	anization	Phot	ae Number	
Your d	EGS 1151 Request mast with the Commanding Office ight to communicate with the CO/OIC in a proper man equeste shall be acted upon promptly and forwarded tocal procedures as a separate document and additional procedures.	anner, time, and place sha d without delay.	Il not be denled	l or restricted.			
(e) <u>Comm</u> report	punications with Inspector Generals. Any person who to who does not feel comfortable filing reports local	ose chain of command do	oes not take effe	ective action on mously if desire	ed)		,
Naval Marini	or more of the available hot lines: Inspector General: Toll free (800) 522-3451; DSN 2 Corps Inspector General: DSN 224-1349, COMM	(703) 614-1349					
	TYCOM, ISIC, or local Commander's hot lines:	TYCOM Het lis		Hot line	CO	Hot line	
	GS 1155. A Service member may always communi Article 138. A Service member who believes himsel				3 5		
(h) NAVR	provided in JAGMAN Chapter III. EGS 1150. A Service member who believes himself (to include enlisted personnel) other than	f or herself wronged by hi	s or her superio	or in rank or com	mand	. 41 4	
(f) Anonym	tous Report Process. (see OPNAVINST 5354.1 Ser	***		Men III hadinah	у спартег	117.	
	vas advised of counseling/support services and prov						┪
	ative Receiving Report:	10. Rank/Rate:	11. Position:	!			┪
		E7/CTNC	смео				
12. Comman	4 Name/UIC:	13. Representative Sign	l iature:		·····	14. Date:	\dashv
IWTC COR	RY STATION					17 Sep 21	
15. Complain	ant Name:	16. Complainant Signatu	ure:			17. Date:	٦
ANONYMO	jus	ĺ					1

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Print Form

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NAVY EQUAL OPP NAVPERS 5354/2 (ORTUNITY (EO) AND SE Rev. 08-2017)		T REPORT ves OPNAVINST 5354,1G	and OPNAVINST 5300,13
PARTIL ALLEGED OF	FENDER INFORMATION & NATI	JRE OF REPORT	•	
Filing Deadline: I unders incidents, within 60 caler	stand that a formal report shall be ndar days of the most recent incid	made within 60 calendar ent. This EO filing deadil	days of the offending incident, or it ne does not affect alternative reme	n the case of a series of dies that might apply.
1. Alleged Offender Nar	ne (Full First Name, Mi, Last Nam	e): 2. Rank/Rate;	3. Command Name/UIC:	
	l	E1/TTSR	IWTC CORRY STATION/	42116
4. Location of Incident:	Complainant & Alleged Offe	ender Off Duty		
5. Relationship to Comp	elainant: Anonymous			
6 Race/Elhnic Group (o	blain from FLTMPS): White / N	lon-Hispanic		
7. Sex: Female				
any occurrence, names available, and any additi that apply. If a Service I may seek support from a investigative Organization	of involved parties, witnesses, oth lonal information which may be he Member, uniformed witness, or fin a Command Climate Specialist (Con (MCIO) or to command for inve	iers to or from whom prev eipful in resolving your rep et responder perceives su CS). Individuals can also estigation, or other approp		or received, other evidence eded. Check the blocks for all report of sexual harassment, they a), a Military Criminal
Disc	rimination X Haras	<u>sment</u>	_ . ·	Sexual Harassment
Race	National Origin	Religion	Cru	de Offensive Behavior
Color	Sexual Orientation	Sex (including gen	der identity)	rainted Sexual Attention
E-3	1			ual Coercion
following statement. Politi Report Type:	ical Extremism. Racism. Subs	tance abuse."		
∑ Formal		[] In	formal	
Acknowledgment of Red Lacknowledge receipt of		identified in Part I, Numb ssment/sexual harassmer	er 9):	authority of any Interim action
	cieng report.	E7/CTNC	CMEO	1
	(a).			46.7
13. Command Name/U		14. Representa	ive Signature:	15 Date:
IWTC CORRY STA				17 Sep 21
	wledgment/Signature. (By signin	-	e above has been read, is understo	
(a) Name:		(b) Signature:		(c) Date:
ANONYMOUS				· l

NAVY EQU NAVPERS	AL OPPORTUNITY (EO) AND SEXUA 5354/2 (Rev. 08-2017)	L HARASSMENT RE Supporting Directives	EPORT OPNAVINST 5354.1G and OPI	NAVINST 5300.13
PART III. FO	RMAL REPORT PROCESSING/SOMMAND AC	TIONS		
INTERIM FEE complainant v support assist complainant v RESCLUTION Resolution into of other appro continuation in all messages DOCUMENT alleged offend Part III, with th and Parts IV MIII_NavyEO reached. Mak Retain this co the Judge Add Information Ac	DBACK/ASSISTANCE TO COMPLAINANT. To adleged offender apprised of the status of the ance/referral as warranted. Ensure that all involvill not be tolerated. (Recommend keeping a recolution to be tolerated.) (Recommend keeping a recolution under Completion of Investigation, determination oriate action, notification to accused, and notificate action, notification to accused, and notificate essages every 14 days through case resolution in UNCLASSIFIED. COMMAND ACTION. The complainant's commander's Commander, Commanding Officer or Officer exception of continuation(s) and close-out Date and V upon final disposition of report, via appropriate entries in Individual personnel recompleted form and investigation onboard at least to coate General (Code 15) investigations Branch. (FOIA) and governing directives.	ake particular care to avoid investigation (including any led are aware of the retalls and of such feedback/assist of case should be complete of validity of report, adjuction of complainant and sufficient is responsible for ensurant is responsible for ensurant ending (hereafter refer at Echelon II CCS, CMEC atta Echelon II CCS,	y deadline extensions). Provide supple allon plan of action and know that retails tance. Altach record to the report form ted no later than 20 days from investigation at non-judicial punishment or or ibmission of a close-out. If time standar sexual harassment. Explain the reasoning Parts I and III are complete and proved to as Commander) (as applicable), ough III are required to be forwarded with program manager, or EO program manag	mental counseling/ ation against the counts-martial, initiation rds cannot be met, an(s) for delay. Send oviding this to the Upon completion of thin 72 hours (3 days) anager, to talin/assess decisions air of command, esent to the Office of under Freedom of
formal, an d an	Climate Specialist (CCS) Consultation: OPNAVII onymous sexual harassment, unlawful discrimina	NST 5300.XX and OPNAV ation and harassment repo	INST 5354.1G requires consultation of rts.	a CCS in all Informal,
(a) Command	Climate Specialist Name:	(b) Rank/Rate:	(c) Command Name/LliC:	
		E/8 CTICS	CIWT	
(d) Gemmand	Climate Specialist Phone Number:	(e) Command Climate	Specialist E-mail Address:	
esiablished lir three calenda acknowledged consult with a	eat I must provide all appropriate voice reports an actines. I further understand I must initiate an ap days (72 hours) and notify complainant the same by all involved parties. I also understand that I a judge advocate for all allegations of sexual hares	propriate investigation or one day of investigation community of investigation community and required to consult a Community and for legal sufficients.	ensure that one is being conducted (e.g mencement. I must ensure a retaliation CS prior to making a determination of the ency review.	i., by NGIS) within i plan is in place and is report, as well as.
joint military e	port: When the complainant and alleged offende vironment), the report shall be processed by the	er are assigned to different command or service of the	commands or services (when all partie e alleged offender.	s are not assigned to a
2. Commande (a) Name:	r Directing Investigation:	(b) Directorbates	(a) Comment News 200	
даў маняс.		(b) Rank/Rate: O-5/COMMANDER	(c) Command Name/UIC: IWTC CORRY STATION	
(d) Contact In	formation:	(e) Signature:		(f) Date:
				17 Sep 21
3. Date Time	Group (DTG) of OPREP Messages (Attach a cop	y of all messages to this fo	om.)	
(a) Initial DTG		(b) Cânse-On	HEIT G .	
* *	ols 2 sep21	161802	Z JUN 22	
4. Investigatir				
(a) Name and	Contact Information:			(b) Date Convened:
5. Complaina	it Acknowledgment/Signature. (By signing, Com	plainant affirms the above	has been read and is understood.)	
(a) Name:		(b) Signature:		(c) Date:
	Anonymous	. ,		,.,
6. Alleged Off	ender Acknowledgment/Signature. (By signing, A	Alleged Offender affinns th	e above has been read and is understo	od.)
(a) DoD ID Nu	mber:			İ
(b) Name:		(c) Signature:	ţ ·V	(d) : Date: 175EP2
	56	OR OFFICIAL USE ONLY		

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Print Form

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NAVY EQUAL OPPORTUNITY (EO) AN NAVPERS 5354/2 (Rev. 08-2017)				5354.1G and OPN	AVINST 5300.13
PART IV. FORMAL NOTIFICATION REVIEW					
1. Notification of Action Taken to Resolve Report	. (To concur within 20	calendar da	ays of receipt of report.	,	
(a) Report was completed on: (b) Report	ort was found to be:				
24 Sep 21 SU	BSTANTIATE	D			
(c) Based on the following findings:					
Member went to NJP and wa	as assigned E	MI.			
Right to review by higher authority (via an approximand action taken, and to request review of the second section taken).					
submitted within 7 days of acknowledgment.	25		48		D
(a) Echelon II Command:	-	(b) Ed	helan II CCS/EO Progr	am Manager Contact In	formation:
NETC					
3. Complainant Acknowledgment/Signature. (By	signing, Complainant	affirms the a	above has been read a	nd is understood.)	
I intend to submit a statement/appeal.		□ 1 D	O NOT intend to subm	it a statement/appeal.	
(a) Name:	(b) Signature:			(c) Date:	(d) Seven Days:
Anonymous					
4. Alleged Offender Acknowledgment/Signature.	(By signing, Alleged C	Offender affi	rms the above has bee	en read and is understoo	od.)
I intend to submit a statement/appeal.			O NOT intend to subm		.52
(a) Name: Member separated from N	avy (b) Signature:			(c) Date:	(d) Seven Days:
	Member no lo	nger at	command.		sinched destaces the team
PART V. FORMALAPPEAL					
1. First Appeal Results:					
CONCUR		T DC	NOT CONCUR		
News					
		S			
(a) Name of Echelon I) Reviewing Authority	(b) R	ank/Rate:	(c) Command Nam	te/UIC:	
(Commander/Designee):	\$27 5.7	200203040530004	4.4	31 T.	
(d) Contact Information:	(a) S	ignature:			(f) Date:
(a) Suitate monitation,	(6) 5	igisatul a.			(f) Date:
				1 2	.65
Complainant Acknowledgment/Signature. (By	signing, Complainant				
intend to submit a statement/appeal.	200 1 7 4 10 10		O NOT inlend to subm	it a statement/appeal.	
(a) Name:	(b) Signature:			(c) Date:	(d) Seven Days:
3. Alleged Offender Acknowledgment/Signature.	(By signing, Alleged C				od.)
[Intend to submit a statement/appeal.		☐ 1 D	O NOT intend to subm		5000 20 5000000000000000000000000000000
(a) Name:	(b) Signature:			(c) Date:	(d) Seven Days:

全国的

NAVY EQUAL OPPORTUNITY (EO) AND NAVPERS 5354/2 (Rev. 08-2017)	D SEXUAL HARASSMENT REPORT Supporting Directives OPNAVINST 5354.1G and C	PNAVINST 5300.13
PARTLY FORMAL APPEAL (continued)	And the second s	
4: SECNAV - Final Appeal Results (action that beer		
CONGUR	☐ DÓ NOT CONCUR	· · · · · · · · · · · · · · · · · · ·
P. C.	<u>.</u>	
(a) Name of SECNAV Reviewing Authority:	(b) Rank/Rate: (c) Command Name/U/C:	······································
(d) Contact hiforniation:	(e) Signature:	(f) Dale:
	ining, Complainant affirms the above has been read and is understood.)	
(a) Name: ANONYMOUS	(b) Signáture:	(c) Date:
6. Alleged Offender Acknowledgment/Signature, (8)	r signing, Allaged Offender affirms the above has been read and is unders	itood)
(a) Name:	(b) Signature:	(c) Date:
PART VI FORMAL REPORT FOLLOW-UP		
Complainant Follow-Up Survey (Commanders sh follow-up will include a determination of Complainant a review to ensure retallation did not occur.):	nell conduct a follow-up debrief with the Complainant 30-45 days after the t satisfaction with the effectiveness of conective action, timeliness, preser	final action. Continand it command climate, and
(a) Were you subjected to any form of retailation bec	cause of your report?	
(b) Rate your level of satisfaction with the processing	g.of your report;	· · · · · · · · · · · · · · · · · · ·
(c) Rate your level of satisfaction with the resolution	of your repoil.	
(d) What could have prevented this incident?		
2: Complement Follow-Up Comments:		
(a) Name:	ning, Complainant affirms the above has been read and is understood.) (b) Signature:	(c) Date:
ANONYMOUS		
4: Commander Follow-Up Notes, (Indicate dates/nat	ture of any actions prompted by Complainant debrief. Attach additional s	heats as recossary.)
5. Commander Acknowledgmen/Signature. (By sign	ning, Commanding Officer affirms the above is correct and report process	
(a) Nama:	(b) Signature:	(c) Date: /のごりいとて



NAVY EQUAL OPPORTUNITY (EO) AND SEXUAL HARASSMENT REPORT

NAVPERS 5354/2 (Rev. 08-2017)

Supporting Directives OPNAVINST 5354.1G and OPNAVINST 5300.13

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. 5013 (g).

PRINCIPAL PURPOSE: Filing of allegations of unlawful discrimination and harassment based on race, color, religion, sex (including gender identity) or sexual orientation, national origin, and incidents of sexual harassment against military personnel. For Equal Employment Opportunity reports against civilian employees, see Equal Employment Opportunity Commission Management Directive 715.

ROUTINE USES: Information provided on this form may be used: (a) as a data source for report information, statistics, reports, and analysis; (b) to respond to requests from appropriate outside individuals or agencies (e.g. Members of Congress; the White House) regarding the status of a report; (c) to adjudicate the report or appeal; or (d) any other properly established routine use. May use addendum as

necessary.

DISCLOSURE: Disclosure is voluntary; however, failure to fully complete all portions of this form may result in rejection of the report on the

basis of inadequate data to assess report.

PROTECT PRIVACY: Protect individual privacy (both complaina	nnt and alleged offender) t	throughout the process. (SECNAVII	NST 5211.5 Series)
PART I. COMPLAINANT INFORMATION & RESOURCES			
Complainant Name (Full First Name, MI, Last Name):	2. Rank/Rate:	3. DoD ID Number:	
Command Name/UIC:	5 Race/Ethnic Group:	6. Sex:	7. Date:
Training Support Center, Great Lakes, IL/0580A	White	Male	18 Jun 20
8. Report Processing Options:			
(a) Informal Resolution System (IRS). (see OPNAVINST 535	4.1 Series or OPNAVINS	T 5300.13 Series)	
(b) U.S. Navy Sexual Harassment Prevention and Equal Opp Call Toll Free: (800) 253-0931, DSN 882-2507, COMM (901) 8 E-Mail: Mill_NavyEOAdvice@Navy.mil.		Monday - Friday, 0830-1630 Centra	l Standard Time.
(c) Authorized command or local resources. The following are	e available (Insert local na	ame, organization, and phone numb	oer)
Equal Employment Opportunity (EEO) Official:	CAPTI	TSC-GL	847-688-
Fleet Family Support Center (FFSC):	FFSC Great La	kes NAVSTA-GL	847-688-3603
Command Climate Specialist (CCS):		TSC-GL	847-688-
Health Treatment Facilities (HTF):		VA	847-688-
Chaplain:	CDR '	TSC-GL	847-688-
Legal:	Region Legal S	ervices Navy Region MID-LANT	847-688-4753
 (d) NAVREGS 1151 Request mast with the Commanding Offi Your right to communicate with the CO/OIC in a proper ma Such requests shall be acted upon promptly and forwarder (Attach local procedures as a separate document and add) (e) Communications with Inspector Generals. Any person wh reports or who does not feel comfortable filing reports local via one or more of the available hot lines: Naval Inspector General: Toll free (800) 522-3451; DSN 2 Marine Corps Inspector General: DSN 224-1349, COMM 	anner, time, and place shad without delay. itional information if necesors chain of command deally or in person can lodge 288-6743, COMM (202) 4	all not be denied or restricted. ssary.) pes not take effective action on ereports (anonymously if desired)	
Local TYCOM, ISIC, or local Commander's hot lines:	800-522-3451	847-688-1	847-688-
(f) NAVREGS 1155. A Service member may always commun	icate individually with me	mbers of Congress.	
(g) <u>UCMJ Article 138</u> . A Service member who believes himse provided in JAGMAN Chapter III.	elf or herself wronged by h	nis or her CO may file a report as	
(h) NAVREGS 1150. A Service member who believes himsel (to include enlisted personnel) other the		•	
(i) Anonymous Report Process. (see OPNAVINST 5354.1 Se	eries or OPNAVINST 5300	0.13 Series)	
Complainant was advised of counseling/support services and pro	ovided a copy of this form.	1	
Representative Receiving Report:	10. Rank/Rate:	11. Position:	
		Command Climate Specialist	
12. Command Name/UIC:	13. Representative Sign	nature:	14. Date:
Training Support Center, Great Lakes, IL/0580A			18 Jun 20
15. Complainant Name:	16. Complainant Signat	ure:	17. Date:

Show Formal Instructions Show Informal Instructions FOR OFFICIAL USE ONLY PRIVACY SENSITIVE

18 Jun 20

NAVY EQUAL OPPORTUNITY (EO) AND SEXUAL NAVPERS 5354/2 (Rev. 08-2017) Su		REPORT es OPNAVINST 5354.1G and OPNAVINST 5300.13
PART II. ALLEGED OFFENDER INFORMATION & NATURE O	F REPORT	
Filing Deadline: I understand that a formal report shall be made incidents, within 60 calendar days of the most recent incident. The		# 프로그램 시간 시간 : - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Alleged Offender Name (Full First Name, MI, Last Name):	2. Rank/Rate:	3. Command Name/UIC:
	E-1	Training Support Center, Great Lakes, IL/0580A
4. Location of Incident: Complainant & Alleged Offender	On Duty	
5. Relationship to Complainant : Military Coworker		v
6 Race/Ethnic Group (obtain from FLTMPS): White		▼
7. Sex: Male		V
any occurrence, names of involved parties, witnesses, others to available, and any additional information which may be helpful in	or from whom previou resolving your report onder perceives subs ndividuals can also re	t. Attach additional sheets as needed. Check the blocks for all equent retaliation related to the report of sexual harassment, they port to the Inspector General (IG), a Military Criminal
■ Discrimination		Sexual Harassment
Race National Origin	Religion	Crude Offensive Behavior
Color Sexual Orientation	Sex (including gender	Unwanted Sexual Attention
		Sexual Coercion ECC. One of those students is FN One student
"In what responded with, "Man of the year, 1938." Knowing that thing, mainly to clarify his beliefs. He gave two thumbs verbatim, he "hates Jews," "wishes all Muslims would le wants to kill George Soros. He wants to kill ANTIFA. It extended arm NAZI salute. Shipmate, "Hates Chinese people." At one point, after telling personal desires to join some type of civilian militia that however, sontains the word "French", and is ma BOORDA hall ladder wells to speak with N.M.T.I.'s, and down. He began questioning anything to the NMTI's or emit about nim. Imany reasons. Idon't believe his beliefs belong in our nar and unique. If a day where he has a Jewish or Musshipmates needs help believe would strongly conational origin. His actions anger me, as a Sailor, as a Cl discrimination. The book "Night" by Elie Wiesel changed and in my opinion, hurt the reputation of the Navy incred himself. He took multiple actions I listed, up front and ce I'd like to add how EMI as a great instructor and har responsibly. I don't know what should happen to	way are you an eximal was Adolf Hitler, up and said, "not a ave Europe," he as none instance he sexpressed is most likely going it is sole duty is to keep added of civilians and a light or example: why is light to have a light of the consider failing to have a light of the consideration of the considera	ked wanted to kill communists with him. He aid "Hail Hitler," and around 30 minutes later he gave the anger that he overheard state that he ing to be kicked out of the navy, FN cold fill terrorists." the name of this group, the name of this group, in ex-military. At one point, the name of this group, in ex-military is a peaking with EMI and NMTI's? saying what is a great contributor of what makes us strong or even just another fellow shipmate, and that fellow elp that fellow shipmate, simply due to his/her religion or uman being. I cry for those hurt and/or killed by the burns my thoughts. People like the hurt my heart, in't seem to care about keeping his personal ideologies to iously, without the presence of instructor, EMI shandle this problem swiftly, respectfully, and believes in chances, renewing yourself, and examining let to realize his hatred. I do not believe he belongs in the extremely concerning. I don't know what is would attend to people commit desperate actions, and someone that
9. Report Type: ☑ Formal	Infon	mal

Show Formal Instructions Show Informal Instructions

NAVY EQUAL OPPORTUNITY (EO) AND SEXUAL NAVPERS 5354/2 (Rev. 08-2017)		EPORT OPNAVINST 5354.1G and OPN	IAVINST 5300.13
PART II. ALLEGED OFFENDER INFORMATION & NATURE C	F COMPLAINT (continue	ed)	
Acknowledgment of Receipt of Report (by Representative identifing a cknowledge receipt of this unlawful discrimination/harassment I understand that I have one calendar day (24 hours) to refer the that is taken.	t/sexual harassment repo	ort.	any interim action
10. Representative Receiving Report:	11. Rank/Rate:	12. Position:	
		Command Climate Specialist	
13. Command Name/UIC:	14. Representative Signature	gnature:	15. Date:
Training Support Center, Great Lakes, IL/0580A			18 Jun 20
16. Complainant Acknowledgment/Signature. (By signing, Com	plainant affirms the abov	re has been read, is understood, and is	correct.)
(a) Name:	(b) Signature:		(c) Date:
			18 Jun 20

Show Formal Instructions Show Informal Instructions

NAVY EQUAL OPPORTUNITY (EO) AND SEXUAL HARASSMENT REPORT

NAVPERS 5354/2 (Rev. 08-2017)

Supporting Directives OPNAVINST 5354.1G and OPNAVINST 5300.13

PART III. FORMAL REPORT PROCESSING/COMMAND ACTIONS

INTERIM FEEDBACK/ASSISTANCE TO COMPLAINANT. Take particular care to avoid re-victimizing complainants (and witnesses). Keep the complainant and alleged offender apprised of the status of the investigation (including any deadline extensions). Provide supplemental counseling/support assistance/referral as warranted. Ensure that all involved are aware of the retaliation plan of action and know that retaliation against the complainant will not be tolerated. (Recommend keeping a record of such feedback/assistance. Attach record to the report form.)

RESOLUTION TIME STANDARDS/REPORTING. Resolution of case should be completed no later than 20 days from investigation commencement. Resolution includes: Completion of investigation, determination of validity of report, adjudication at non-judicial punishment or courts-martial, initiation of other appropriate action, notification to accused, and notification of complainant and submission of a close-out. If time standards cannot be met, continuation messages every 14 days through case resolution is mandatory for reports of sexual harassment. Explain the reason(s) for delay. Send all messages UNCLASSIFIED.

DOCUMENT COMMAND ACTION. The complainant's command is responsible for ensuring Parts I and II are complete and providing this to the alleged offender's Commander, Commanding Officer or Officer-in-charge (hereafter referred to as Commander) (as applicable). Upon completion of Part III, with the exception of continuation(s) and close-out Date Time Groups, Parts I through III are required to be forwarded within 72 hours (3 days) and Parts IV and V upon final disposition of report, via appropriate Echelon II CCS, CMEO program manager, or EO program manager, to MIII NavyEOAdvice@Navy.mil via an e-mail that is not encrypted. Command records should permit reviewers to clearly ascertain/assess decisions reached. Make appropriate entries in individual personnel records, if applicable. Make any statistical reports required by the chain of command. Retain this completed form and investigation onboard at least two years, at which time the entire command investigation shall be sent to the Office of the Judge Advocate General (Code 15) Investigations Branch. Provide a copy of completed form to complainant as authorized under Freedom of Information Act (FOIA) and governing directives.

the Judge Advocate General (Code 15) Investigations Branch. Information Act (FOIA) and governing directives.	Provide a copy of comp	eleted form to complainant as authorized of	under Freedom of
Command Climate Specialist (CCS) Consultation: OPNAVI formal, and anonymous sexual harassment, unlawful discrimination.			a CCS in all informal,
(a) Command Climate Specialist Name:	(b) Rank/Rate:	(c) Command Name/UIC:	
		Training Support Center, Great	Lakes, IL/0580A
(d) Command Climate Specialist Phone Number:	(e) Command Clima	te Specialist E-mail Address:	
(847)688-			
I understand that I must provide all appropriate voice reports an established time lines. I further understand I must initiate an application three calendar days (72 hours) and notify complainant the same acknowledged by all involved parties. I also understand that I also understand the I also understand that I also understand the I also under	opropriate investigation of e day of investigation co am required to consult a ssment and for legal suff	or ensure that one is being conducted (e.g. mmencement. I must ensure a retaliation CCS prior to making a determination of the iciency review.	g., by NCIS) within n plan is in place and his report, as well as,
Transfer of Report: When the complainant and alleged offende joint military environment), the report shall be processed by the			s are not assigned to a
Commander Directing Investigation:			
(a) Name:	(b) Rank/Rate:	(c) Command Name/UIC:	
	Captain	Training Support Center, Great	Lakes, IL/0580A
(d) Contact Information:	(e) Signature:		(f) Date:
			18 Jun 20
3. Date Time Group (DTG) of OPREP Messages (Attach a cop	by of all messages to this	s form.)	
(a) Initial DTG:	(b) Close-	Out DTG:	
P 191513Z JUN 20			
Investigating Officer.			
(a) Name and Contact Information:			(b) Date Convened:
DC1			19 Jun 20
5. Complainant Acknowledgment/Signature. (By signing, Con	nplainant affirms the abo	ve has been read and is understood.)	
(a) Name:	(b) Signature:		(c) Date:
			18 Jun 20
6. Alleged Offender Acknowledgment/Signature. (By signing,	Alleged Offender affirms	the above has been read and is underst	ood.)
(a) DoD ID Number:			
(b) Name:	(c) Signature:		(d) Date:

Show Formal Instructions Show Informal Instructions

FOR OFFICIAL USE ONLY PRIVACY SENSITIVE

NAVY EQUAL OPPORTUNITY NAVPERS 5354/2 (Rev. 08-20'				TREPORT ves OPNAVINST 535	54.1G and OPNA	VINST 5300.13
PART IV. FORMAL NOTIFICATION R	EVIEW					
1. Notification of Action Taken to Resol	ve Report. (To	concur within	20 calendar da	ys of receipt of report.)		
(a) Report was completed on:	(b) Report was	s found to be:				
Dec 1, 2020	Substantiated	1				_
(c) Based on the following findings: Report was substantiated by invest on 14 December 2020.	igation and wi	tness statem	ents. Accused	l was discharged with រ	an other then hone	rable discharge
Right to review by higher authority (vicommand action taken, and to request submitted within 7 days of acknowledgm	review of those t					
(a) Echelon II Command:			(b) Ech	elon II CCS/EO Program	Manager Contact Inf	ormation:
Naval Education and Training Con	nmand					
3. Complainant Acknowledgment/Signs	ature. (By signir	ng, Co mp laina	int affirms the a	bove has been read and i	s understood.)	
I intend to submit a statement/appe	al.		I DO	NOT intend to submit a	statement/appeal.	
(a) Name:		(b) Signature	e:		(c) Date:	(d) Seven Days:
4. Alleged Offender Acknowledgment/S	Signature. (By s	igning, Allege	d Offender affir	ms the above has been re	ad and is understood	d.)
I intend to submit a statement/appe	al.		I DO	NOT intend to submit a	statement/appeal.	
(a) Name:		(b) Signature	e:		(c) Date:	(d) Seven Days:
PART V. FORMAL APPEAL						
First Appeal Results:						
CONCUR			□ DO	NOT CONCUR		
(a) Name of Echelon II Reviewing Auth (Commander/Designee):	ority	(b)	Rank/Rate:	(c) Command Name/U	IC:	
(d) Contact Information:		(e)	Signature:			(f) Date:
Complainant Acknowledgment/Signs	atura (Py ajanir	na Complaina	ent affirms the a	have has been read and i	a understood)	
	0.1201.105	ig, complaine				
intend to submit a statement/appe	ai.	(h) Cianatur		NOT intend to submit a	3 5	(d) Sayan Dayar
(a) Name:		(b) Signature	z.		(c) Date:	(d) Seven Days:
Alleged Offender Acknowledgment/S	Signature. (By s	igning, Allege	d Offender affir	ms the above has been re	ad and is understood	d.)
I intend to submit a statement/appe			2-3	NOT intend to submit a		ness.
(a) Name:	System	(b) Signature		macerinis macanismonio difficultità i	(c) Date:	(d) Seven Days:
					NOTE THE STATE OF	

Show Formal Instructions Show Informal Instructions

FOR OFFICIAL USE ONLY PRIVACY SENSITIVE

NAVY EQUAL OPPORTUNITY (EO) AND SEXUAL NAVPERS 5354/2 (Rev. 08-2017) Sup	HARASSMENT REPORT pporting Directives OPNAVINST 5354.1G and OPNAV	/INST 5300.13
PART V. FORMAL APPEAL (continued)		
 SECNAV - Final Appeal Results (action that been taken to res CONCUR 		
CONCOR	DO NOT CONCUR	
(a) Name of SECNAV Reviewing Authority:	(b) Rank/Rate: (c) Command Name/UIC:	
(d) Contact Information:	(e) Signature:	(f) Date:
Complainant Acknowledgment/Signature. (By signing, Compl.)	lainant affirms the above has been read and is understood.)	
(a) Name:	(b) Signature:	(c) Date:
Alleged Offender Acknowledgment/Signature. (By signing, Alle	eged Offender affirms the above has been read and is understood.)	
(a) Name:	(b) Signature:	(c) Date:
PART VI. FORMAL REPORT FOLLOW-UP		
	a follow-up debrief with the Complainant 30-45 days after the final a with the effectiveness of corrective action, timeliness, present comi	
(a) Were you subjected to any form of retaliation because of you	r report?	•
(b) Rate your level of satisfaction with the processing of your rep	ort.	_
(c) Rate your level of satisfaction with the resolution of your repo	ort.	•
(d) What could have prevented this incident?		
Complainant Follow-Up Comments:		
 Complainant Acknowledgment/Signature. (By signing, Compl. 		
(a) Name:	(b) Signature:	(c) Date:
4. Commander Follow-Up Notes. (Indicate dates/nature of any a	actions prompted by Complainant debrief. Attach additional sheets	as necessary.)
Date: Australy Since Medical Control	anding Officer affirms the above is correct and report process is cor	25. ************************************
(a) Name:	(b) Signature:	(c) Date:

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FOR OFFICIAL USE ONLY PRIVACY SENSITIVE

NAVY EQUAL OPPORTUNITY (EO) AND HARASSMENT COMPLAINT

NAVPERS 5354/2 (Rev. 01-2022)

Supporting Directive OPNAVINST 5354.1H

PRIVACY ACT STATEMENT

AUTHORITY: 10 U.S.C. 8013 (g).

PRINCIPAL PURPOSE: Filing of allegations of sexual harassment, to include wrongful broadcast or distribution of intimate visual images; hazing; bullying; stalking, as well as harassment and prohibited discrimination based on race, color, religion, sex (including pregnancy), gender identity, national origin, and sexual orientation against military personnel. For equal employment opportunity reports against civilian employees, see Equal Employment Opportunity Commission Management Directive 715.

ROUTINE USES: Information provided on this form may be used: (a) as a data source for complaint information, statistics, reports, and analysis; (b) to respond to requests from appropriate outside individuals or agencies (e.g., members of Congress; the White House) regarding the status of a complaint; (c) to adjudicate the complaint or appeal; or (d) any other properly established routine use. May use addendum as

DISCLOSURE: Disclosure is voluntary; however, failure to fully complete all portions of this form may result in dismissal of the complaint on the basis of inadequate data to assess complaint.

PROTECT PRIVACY: Protect individual privacy (both complainant and alleged offender) throughout the process. (SECNAVINST 5211.5F)

DARTI RE	COLLDO	EC

- 1. Informal Resolution System (IRS). (see OPNAVINST 5354.1H)
- U.S. Navy Harassment Prevention and Military Equal Opportunity Advice Line.
 Call Toll Free: (800) 253-0931, DSN 882-2507, COMM (901) 874-2507. Line manned Monday Friday, 0730-1600 central standard time.
 E-Mail: Mill Navy EOAdvice@navy.mil.
- 3. Authorized command or local resources. The following support services are available (Insert local name, organization, and phone number)

(a) Equal Employment Opportunity (EEO) Official:	Local Name	Organization	Phone Number
(b) Fleet and Family Support Center (FFSC):	Local Name	Organization	Phone Number
(c) Command Climate Specialist (CCS):	Local Name	Organization	Phone Number
(d) Command Managed Equal Opportunity (CMEO) Program Manager	Local Name	Organization	Phone Number
(e) Health Treatment Facilities (HTF):	Local Name	Organization	Phone Number
(f) Chaplain:	Local Name	Organization	Phone Number
(g) Legal:	Local Name	Organization	Phone Number

- 4. NAVREGS 1151 Request mast with the Commanding Officer (CO)/Officer in Charge (OIC).

 Your right to communicate with the CO/OIC in a proper manner, time, and place shall not be denied or restricted. Such requests shall be acted upon promptly and forwarded without delay.
- (Attach local procedures as a separate document and additional information if necessary.)
- Communications with Inspector Generals. Any person whose chain of command does not take effective action on complaints or who does not feel comfortable filing complaints locally or in person can lodge complaints anonymously, if desired, via one or more of the available hotlines:
 Naval Inspector General: Toll free (800) 522-3451; DSN 288-6743, COMM (202) 433-6743.

 Marine Corps Inspector General: DSN 224-1349, COMM (703) 614-1349

Local TYCOM, ISIC, or local Commander's hotlines: TYCOM Hot line ISIC Hot line CO Hot line

- 6. <u>NAVREGS 1155</u>. A Service member may always communicate individually with members of Congress.
- 7. <u>UCMJ Article 138</u>. A Service member who believes himself or herself wronged by his or her CO may file a complaint as provided in JAGMAN Chapter III.
- 8. <u>NAVREGS 1150</u>. A Service member who believes himself or herself wronged by his or her superior in rank or command, to include enlisted personnel, other than his or her CO may file a complaint as provided in JAGMAN Chapter III.
- 9. Anonymous Complaint Process. (see OPNAVINST 5354.1H)

PART II. COMPLAINANT INFORMATION

Filing Deadline: I understand that a formal complaint shall be made within 60 calendar days of the offending incident, or in the case of a series of incidents, within 60 calendar days of the most recent incident. This filing deadline does not affect alternative remedies that might apply.

incidents, within 60 calendar days of the most recent incident. This filing deadline does not affect alternative remedies that might apply.							
1. Complainant Name (Full First Name, MI, Last Name):		2. Rank/Rate:	3. DoD ID Number:	5. Age:			
ANONYMOUS							
6. Ethnicity:	7 Race:		8 Religion:				
September 2015 and 20	9. Command Name and Unit Identification Code <i>(UIC)</i> : USS HARRY S. TRUMAN (CVN 75) 21583		10. Component:				

Formal Flow Chart Informal Flow Chart CUI (when filled in)

Print Form Page 1 of 7

NAVY EQUAL OPPORTUNITY (E NAVPERS 5354/2 (Rev. 01-2022)	50	MENT COM	PLAINT		porting [Directive OPNA	VINS	ST 5354.1H
PART II. COMPLAINANT INFORMATION	(continued)							
11. Complaint Type:								
Anonymous	☐ Forma	ıl			I	nformal		
12. Incident Type:								
Discrimination	<u>Harassment</u>				Sexual Harassment			
Race National O	Prigin	Religion			Crude Offensive Behavior Unwanted Sexual Attention			
Color Sexual Ori	ientation (Gender Identity			Sexual Coercion			
Sex (pregnancy)	☐ Sex				Wrongful Broadcast or Distribution of Intimate Visual Images			
Bullying Hazing				Involves Electronic Devices				
Verbal Nonverbal Psychological F	Written Physical	Stalking		ı	Involves Social Media			
13. Location and Duty Status of Incident:					li de la companya de			
(a) Outside of the Continental Unite	ed States (OCONUS))						
(b) On a Vessel								
(c) Complainant & Alleged Offende	er On Duty							
PART III. ALLEGED OFFENDER INFORM	MATION							
1 Alleged Offender Name (Full First Name		2. Rank/Rate: MMFN	3. D	OD ID Nui	mber:	4. Sex:		5. Age: 31 Dec 99
6. Ethnicity: 7	Race:		8 Religio	on:		<u> </u>		K
Not Hispanic or Latino W	Vhite		As atru					
9. Command Name and Unit Identification			10. Com	ponent:				
USS HARRY S. TRUMAN (CVN 75	5) 21583		Active					
11. Relationship to Complainant: Anony	ymous							
PART IV: RECEIPT OF COMPLAINT								
Acknowledgment of Receipt of Complaint by Representative: I acknowledge receipt of this prohibited discrimination/harassment complaint. I understand that I have 1 calendar day (24 hours) to refer the complaint to the appropriate authority and to inform that authority of any interim action that is taken.								
Representative Receiving Complaint:		2. Rank/Rate:		3. Position:				
		PSC		CCS				
4. Command Name/UIC:		5. Representat	ive Signat	ture:			6. [Date:
USS HARRY S. TRUMAN (CVN 75	5) 21583						21	May 22
Continued Next Page								

CUI (when filled in)
Informal Flow Chart Page 2 of 7

Formal Flow Chart

NAVY EQUAL OPPORTUNITY (EO) AND HARASSMENT COMPLAINT

NAVPERS 5354/2 (Rev. 01-2022)

Supporting Directive OPNAVINST 5354.1H

DADTIL	BIATI	IDE OF	COMMO	AIRIT
PART V.	NAIL	JKE UF	COMPL	AIN

1. NATURE OF COMPLAINT: (State, in as much detail as possible, the basis for your complaint. Describe the behaviors/conduct under objection, date(s) of any occurrence, names of involved parties, witnesses, others to or from whom previous complaints may have been made or received, other evidence available, and any additional information which may be helpful in resolving your complaint. Attach additional sheets as needed. If a Service from a command climate specialist (CCS). Individuals can also provide complaint to the Inspector General (IG), a Military Criminal Investigative Organization (MCIO) or to command for investigation, or other appropriate command action.)

member, uniformed witness, or first responder perceives subsequent retaliation related to the complaint of sexual harassment, they may seek support In that MMFN did on board USS HARRY S. TRUMAN (CVN 75), located at sea, on divers occasions from on or about 1 December 2021 to on about 17 May 2022, willfully displaying racially offensive objects and imagery (drawing swastika) within his work center, thereby creating an intimidating, hostile, and offensive environment. There by fail to obey a lawful general order, which was his duty to obey, to wit: paragraph 1(a), OPNAVINST 5354.1H, the Navy harassment prevention and Military Equal Opportunity Program Manual, dated 3 November 2021. Complainant Acknowledgment/Signature. (By signing, Complainant affirms the above has been read, is understood, and is correct.)

(a) Name: (c) Date: (b) Signature: ANONYMOUS

CUI (when filled in) Formal Flow Chart Informal Flow Chart

Print Form

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NAVY EQUAL OPPORTUNITY (EO) AND HARASSMENT COMPLAINT

NAVPERS 5354/2 (Rev. 01-2022)

Supporting Directive OPNAVINST 5354.1H

PART VI. FORMAL COMPLAINT PROCESSING/COMMAND ACTIONS

INTERIM FEEDBACK/ASSISTANCE. Take particular care to avoid re-victimizing complainants (and witnesses). Keep the complainant and alleged offender apprised of the status of the investigation (including any deadline extensions). Provide supplemental counseling, support assistance, and referral as warranted. Ensure that all involved are aware of the retaliation plan of action and know that retaliation against the complainant or alleged offender will not be tolerated. (*Recommend keeping a record of such feedback/assistance*. Attach record to the complaint form.)

RESOLUTION TIME STANDARDS. To the extent practicable, the investigation of a formal harassment and prohibited discrimination complaint must be completed no later than 30 days (14 days for sexual harassment) from the date the investigation commenced. Resolution includes: completion of investigation, determination of validity of complaint, adjudication at non-judicial punishment or courts-martial, initiation of other appropriate action, notification to accused, and notification of complainant and submission of a close-out.

DOCUMENT COMMAND ACTION. The complainant's command is responsible for ensuring parts I and II are complete and providing this to the alleged offender's commander, commanding officer or officer in charge (hereafter referred to as commander), as applicable. Upon completion of part III, with the exception of continuation(s) and close-out date time groups, parts I through III are required to be forwarded within 3 days (72 hours) and parts IV and V upon final disposition of complaint, via appropriate echelon 2 CCS, CMEO program manager in the absence of a CCS, to OPNAV (N1710C) via an unencrypted e-mail to Mill Navy EOAdvice@navy.mil. Command records should permit reviewers to clearly ascertain and assess decisions reached. Make appropriate entries in individual personnel records, if applicable. Make any statistical reports required by the chain of command. Retain this completed form and investigation onboard at least 2 years, at which time the entire command investigation shall be sent to OPNAV (N170C). Provide a copy of completed form to complainant as authorized under Freedom of Information Act (FOIA) and governing directives.

1. Command Climate Specialist (CCS) Consultation: CCS consultation is required in all informal, formal, and anonymous complaints of harassment and prohibited discrimination.

I understand that I must provide all appropriate voice reports and required message reports (e.g., OPREP) per OPNAVINST F3100.6K within established time lines. I further understand I must initiate an appropriate investigation or ensure that one is being conducted (e.g., by Naval Criminal Investigation Service) within 3 calendar days (72 hours) and notify complainant the same day of investigation commencement. I must ensure a retaliation plan is in place and acknowledged by all involved parties. I also understand that a CCS sufficiency review and a legal sufficiency review are required to be completed prior to making a determination.

Transfer of Complaint: When the complainant and alleged offender are assigned to different commands or services (when all parties are not assigned to a joint military environment), the complaint shall be processed as directed by OPNAVINST 5454.1H.

2 4 A 1 1 (5)						
(a) Command Climate Specialist Name:	(b) Rank/Rate:		(c) Command Name/UIC:			
	PSC	USS HARRY S. TRUMAN		(CVN 75) 21583		
(d) Command Climate Specialist Phone Number:	(e) Command Climate Specialist E-mail Address:					
757 443						
Commander Directing Investigation:						
(a) Name:	(b) Rank/Rate: (c) Command Name/UIC:		(c) Command Name/UIC:			
		USS HARRY S. TRUMA		AN (CVN 75) 21583		
(d) Contact Information:	(e) Signature:		<u>1</u>	(f) Date:		
3. Date-Time-Group (DTG) of OPREP Messages (Attach a copy	of all mess	sages to this for	m.)			
(a) Initial DTG:		(b) Close-Out	DTG:			
261812Z FEB 22						
4. Investigating Officer.						
(a) Name:			(b) Rank/Rate:		
(c) Contact Information	(d	(d) Date Convened:				
Complainant Acknowledgment/Signature. (By signing, complainant affirms the retaliation awareness brief v	was conduc	ted and investi	gation was commenced.			
(a) Name:	(b) Signature:			(c) Date:		
1	1			l '		

CUI (when filled in)

Print Form

NAVY EQUAL OPPORTUNITY (EO) AND HARASSMENT COMPLAINT Supporting Directive OPNAVINST 5354.1H NAVPERS 5354/2 (Rev. 01-2022) PART VI. FORMAL COMPLAINT PROCESSING/COMMAND ACTIONS (continued) Alleged Offender Acknowledgment/Signature. (By signing, alleged offender affirms the retaliation awareness brief was conducted and investigation was commenced.) (a) Name: (b) Signature: (c) Date: PART VII. FORMAL NOTIFICATION REVIEW 1. CCS Sufficiency Review (a) Name: (b) Signature: (c) Date: 2. Legal Sufficiency Review (c) Date: (a) Name: (b) Signature: Notification of Action Taken to Resolve Complaint. (a) Complaint was completed on: (b) Complaint was found to be: (c) Corrective Action Taken: (d) Based on the following findings: (e) Commander Name: (f) Signature: (g) Date: 4. Right to submit an appeal: I acknowledge notice of my right to submit a statement concerning the investigative findings and command action taken, and to request review of those findings and actions by the appellate authority. The appellant's statement and all documentation submitted within 30 duty days after receiving the notice of finding. (a) Appellate Command: (b) Appellate Command CCS Contact Information: 5. Complainant Acknowledgment/Signature. (By signing, complainant affirms the above has been read and is understood.) I intend to appeal. I DO NOT intend to appeal. (a) Name: (b) Signature: (c) Date: (d) 30 Days: 6. Alleged Offender Acknowledgment/Signature. (By signing, alleged offender affirms the above has been read and is understood.) I intend to appeal. I DO NOT intend to appeal. (a) Name: (d) 30 Days: (b) Signature: (c) Date:

CUI (when filled in)

Informal Flow Chart

Formal Flow Chart

Print Form

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NAVY EQUAL OPPORTUNITY (EO) AND HARASSMENT COMPLAINT Supporting Directive OPNAVINST 5354.1H NAVPERS 5354/2 (Rev. 01-2022) PART VIII. FORMAL APPEAL 1. First Appeal Results: CONCUR DO NOT CONCUR (a) Name of Echelon II Reviewing Authority (b) Rank/Rate: (c) Command Name/UIC: (Commander/Designee): (d) Contact Information: (f) Date: (e) Signature: 2. Complainant Acknowledgment/Signature. (By signing, complainant affirms the above has been read and is understood.) I intend to appeal. I DO NOT intend to appeal. (a) Name: (b) Signature: (d) 30 Days: (c) Date: 3. Alleged Offender Acknowledgment/Signature. (By signing, alleged offender affirms the above has been read and is understood.) I intend to appeal. I DO NOT intend to appeal. (a) Name: (b) Signature: (c) Date: (d) 30 Days: 4. SECNAV - Final Appeal Results (action that has been taken to resolve the complaint by reviewing authority): CONCUR DO NOT CONCUR (a) Name of SECNAV Reviewing Authority: (b) Rank/Rate: (c) Command Name/UIC: (d) Contact Information: (f) Date: (e) Signature: 5. Complainant Acknowledgment/Signature. (By signing, complainant affirms the above has been read and is understood.) (a) Name: (b) Signature: (c) Date: ANONYMOUS 6. Alleged Offender Acknowledgment/Signature. (By signing, alleged offender affirms the above has been read and is understood.) (a) Name (c) Date: (b) Signature: PART IX. FORMAL COMPLAINT FOLLOW-UP 1. Complainant Follow-Up Survey (Commanders shall conduct a follow-up debrief with the complainant within 45 days after the final action. Command follow-up will include a determination of complainant satisfaction with the effectiveness of corrective action, timeliness, present command climate, and a review to ensure retaliation did not occur.): (a) Were you subjected to any form of retaliation because of your complaint? (b) Rate your level of satisfaction with the processing of your complaint. (c) Rate your level of satisfaction with the resolution of your complaint.

CUI (when filled in)

Formal Flow Chart Informal Flow Chart

Print Form

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NAVY EQUAL OPPORTUNITY (EO) AND HARASS NAVPERS 5354/2 (Rev. 01-2022)	MENT COMPLAINT	Supporting Directive OPNAV	INST 5354.1H
PART IX. FORMAL COMPLAINT FOLLOW-UP (continued)			
(d) What could have prevented this incident?			
2. Complainant Follow-Up Comments:			
2. Consolidad Ashranda dan artiQian tara (O. Sinahan	· 4 80 1 1 1 1 1 1	1 - 1: - 1	
3. Complainant Acknowledgment/Signature. (By signing, compla		een read and is understood.)	(-) D-1
(a) Name: ANONYMOUS	(b) Signature:		(c) Date:
4. Commander Follow-Up Notes. (Indicate dates/nature of any ad	ctions prompted by complaina	nt debrief. Attach additional sheets a	as necessary.)
Commander Acknowledgment/Signature. (By signing, commander)	nding officer affirms the above	e is correct and complaint process is o	complete.)
(a) Name:	(b) Signature:	220, 120, 120, 120, 120, 120, 120, 120,	(c) Date:

CUI (when filled in)

Formal Flow Chart

Informal Flow Chart Print